

Examination council of zambia contacts bing PDF

examination council of zambia contacts bing is a frequently searched query by students, educators, parents, and stakeholders seeking vital information about Zambia's primary examination body. Whether you're looking to inquire about exam schedules, registration processes, results, or official communications, having accurate and up-to-date contact details of the Examination Council of Zambia (ECZ) is essential. This article provides comprehensive information about the ECZ's contact points, including phone numbers, email addresses, physical office locations, and online resources, to help you access reliable support and services effortlessly.

Overview of the Examination Council of Zambia (ECZ)

The Examination Council of Zambia is a statutory body responsible for overseeing and conducting national examinations in Zambia. Established to ensure the integrity, fairness, and transparency of examinations, the ECZ manages a wide range of assessments including primary, secondary, and technical examinations.

Key Functions of ECZ:

- Developing and administering national examinations
- Registering candidates for various exams
- Managing examination centers across Zambia
- Marking, grading, and releasing results
- Providing examination certificates
- Ensuring examination security and integrity

Understanding how to contact the ECZ is crucial for timely communication and support, especially during examination periods or when dealing with urgent matters.

Primary Contact Details of the Examination Council of Zambia

Below are the main contact channels through which you can reach the ECZ:

Official Phone Numbers

- Main Office Line: +260 211 251 648
- Customer Service: +260 211 259 044
- Help Desk: +260 211 251 648 / +260 211 259 044

Note: These numbers are typically operational during official working hours, Monday to Friday, from 08:00 to 17:00.

Email Addresses

- General Enquiries: [\[email protected\]](#)
- Registration & Records: [\[email protected\]](#)
- Results & Certificates: [\[email protected\]](#)
- Technical Support: [\[email protected\]](#)

Using email allows for written communication, which can be helpful for documentation and follow-up.

Physical Office Location

Examination Council of Zambia Headquarters

- Address: Plot 18, Independence Avenue, Lusaka, Zambia
- Visiting Hours: 08:00 ? 17:00, Monday to Friday

Visiting the ECZ office is recommended for face-to-face inquiries, document submissions, or urgent matters requiring direct assistance.

Online Resources and Support Channels

In addition to direct contacts, the ECZ offers a variety of online platforms to facilitate easy access to information and services.

Official Website

- URL: [\[https://www.ezambia.co.zm\]](https://www.ezambia.co.zm)(<https://www.ezambia.co.zm>)
- The website provides updates on examination schedules, registration procedures, past papers, results, and official notices.

Social Media Handles

- Facebook: ECZ Zambia
- Twitter: @ECZambia
- WhatsApp Support: Available during exam periods for quick updates and support (contact details available on the official website)

Following these platforms ensures you stay informed about the latest announcements, examination dates, and any emergencies.

How to Contact ECZ for Specific Inquiries

Different types of inquiries require reaching out through specific channels. Here's a guide to help you find the right contact point:

1. Examination Registration

- Contact: [\[email protected\]](#)
- Key Points:
 - Registering new candidates for Grade 7, Form 3, and other exams
 - Updating candidate information
 - Clarifying registration deadlines

2. Examination Results and Certificates

- Contact: [\[email protected\]](#)
- Key Points:
 - Accessing exam results
 - Requesting certificates or duplicates
 - Reporting discrepancies in results

3. Technical Support and Website Issues

- Contact: [\[email protected\]](#)
- Key Points:
 - Resolving online registration or result access problems
 - Assisting with password resets or account access

4. General Public and Stakeholder Inquiries

- Contact: [\[email protected\]](#)
- Key Points:
 - General questions about examination policies
 - Collaboration or partnership inquiries
 - Feedback and complaints

Important Tips When Contacting the ECZ

To ensure your inquiries are handled efficiently, consider the following tips:

- Always provide clear, detailed information about your issue or request.
- Use official email addresses and avoid unofficial channels.
- Keep records of your communications for future reference.
- Call during official working hours for prompt assistance.
- Follow up if you do not receive a response within a reasonable timeframe.

Additional Support Resources

Apart from direct contacts, the ECZ also offers various resources:

- Examination Timetables: Available on the website for planning.
- Past Papers and Study Materials: Accessible online to aid student preparation.
- Guidelines and Policies: Downloadable documents outlining examination procedures.
- Help Desks and Hotlines: During exam seasons, dedicated support lines are often available for urgent queries.

Conclusion: Why Knowing the ECZ Contacts Matters

Having the correct and current contact information for the Examination Council of Zambia is vital for ensuring smooth communication and resolving issues promptly. Whether you're registering for exams, checking results, requesting certificates, or seeking clarification on examination policies, reaching out through the right channels saves time and reduces frustration.

Remember to regularly check the official ECZ website and social media accounts for updates, especially during examination periods or when new policies are introduced. By staying informed and utilizing the official contact points, students, parents, and educators can navigate the examination process in Zambia with confidence and ease.

Keywords for SEO Optimization:

- Examination Council of Zambia contacts
- ECZ Zambia phone numbers
- ECZ Zambia email addresses
- Zambia exam results contact
- How to reach ECZ Zambia
- ECZ Zambia official website
- Zambia examination support
- ECZ Zambia office location
- Zambia exams registration contacts
- ECZ Zambia online support

Examination Council of Zambia Contacts Bing: A Comprehensive Guide to Reaching the Examination Council of Zambia

Navigating the realm of education and examination services in Zambia can sometimes be challenging, especially when it comes to seeking assistance, clarification, or information related to examinations. If you are looking for reliable and up-to-date contact details for the Examination Council of Zambia, then examination council of zambia contacts bing is a crucial keyword to keep in mind. This guide aims to provide a detailed overview of how to find, interpret, and utilize the Examination Council of Zambia's contact information effectively, ensuring you can access their services without hassle.

Understanding the Role of the Examination Council of Zambia

Before diving into contact details, it's important to understand what the Examination Council of Zambia (ECZ) does. The ECZ is a government agency responsible for overseeing national examinations, including the Zambia School Certificate (ZISC), the General Certificate of Education (GCE), and other academic assessments. They handle exam registration, results administration, accreditation of examination centers, and policy implementation.

Having accurate contact details is essential for students, parents, teachers, and institutions to communicate effectively with the ECZ for inquiries, submissions, or support.

Why Accurate Contact Information Matters

- **Timely Assistance:** Whether you need exam registration guidance or results queries, direct contact ensures quick responses.
- **Official Communication:** Avoid misinformation by reaching out through verified channels.
- **Convenience:** Proper contacts save time and reduce frustration, especially during exam periods or registration deadlines.

- Building Trust: Reliable contact points foster transparency and trust in the examination process.

How to Find Examination Council of Zambia Contacts Bing

Bing, as a popular search engine, is one of the most effective tools to find updated and official contact information for the ECZ. When searching for examination council of zambia contacts bing, keep these tips in mind:

- Use specific keywords such as ?ECZ Zambia contact details,? ?Examination Council of Zambia phone number,? or ?ECZ Zambia email.?
- Check the official ECZ website link that appears in search results.
- Look for verified sources like government portals or official social media pages.
- Be cautious of third-party sites that may have outdated or incorrect information.

Official Contact Details for the Examination Council of Zambia

Based on recent online searches and the ECZ's official channels, here are the primary contact points:

- Head Office Address
 - Location: 7th Floor, Bank of Zambia Building, Cairo Road, Lusaka, Zambia
 - Physical Office Hours: Monday to Friday, 08:00 am ? 17:00 pm
- Telephone Numbers
 - Main Line: +260 211 251 306 / +260 211 251 307
 - Alternative: +260 211 251 308
- Email Addresses
 - General Inquiries: [\[email protected\]](#)
 - Examination Results & Certificates: [\[email protected\]](#)
 - Registration & Admissions: [\[email protected\]](#)

- Official Website

- www.eczambia.org ? The portal contains detailed information about examination schedules, registration procedures, and important notices.

- Social Media Handles

- Facebook: Examination Council of Zambia

- Twitter: @ECZambia

- These platforms are also useful for updates and quick inquiries.

Additional Contact Avenues and Resources

- Regional Offices: ECZ has regional offices across Zambia, including in Copperbelt, Southern Province, and Eastern Province, among others. Contact details for regional offices can often be found via the official website or by calling the main office.

- Help Desk Services: Some queries can be addressed through online chat or help desk portals on the ECZ website.

- Postal Address: For formal correspondence, you can send letters to their postal address:

Examination Council of Zambia, P.O. Box 30200, Lusaka, Zambia.

Tips for Effective Communication with ECZ

- Be Clear and Specific: When making inquiries, specify your full name, registration number, exam type, and the nature of your query.

- Follow Up: If you don't receive a response within a reasonable timeframe, follow up via phone or email.

- Use Proper Channels: Always prefer official channels to avoid misinformation.

- Visit in Person When Necessary: For complex issues, visiting the ECZ headquarters might be more effective.

Common Questions About ECZ Contacts

Q1: How can I verify the authenticity of ECZ contact details?

Always cross-check contact information on the official ECZ website or trusted government portals. Avoid third-party sites that might have outdated information.

Q2: Is there a dedicated helpline for urgent exam issues?

Yes, the main phone lines listed above can handle urgent inquiries, especially during exam registration and results release periods.

Q3: Can I get examination results via email?

Results are typically accessed through the official ECZ portal or designated online platforms. However, inquiries about results can be made via the provided email addresses.

Conclusion: Making the Most of Your Interaction with ECZ

Having the right examination council of zambia contacts bing at your fingertips can make your educational journey smoother. Whether you need to register for exams, inquire about results, or seek clarification on policies, reaching the right department through verified contact points is crucial. Remember to always verify contact details from official sources, prepare your queries in advance, and communicate politely to receive the best assistance.

By following this guide, students, educators, and parents can confidently navigate their interactions with the Examination Council of Zambia, ensuring their educational pursuits are supported by reliable and accessible communication channels.

Stay informed, stay connected, and best of luck with your examinations!

QuestionAnswer How can I contact the Examination Council of Zambia for inquiries? You can reach the Examination Council of Zambia through their official phone numbers and email addresses listed on their website or visit their offices in Lusaka for direct assistance. What are the official contact details for the Examination Council of Zambia? The official contact details include their phone number +260 211 251 151, email [\[email protected\]](#), and their physical address at 1220 Independence Avenue, Lusaka, Zambia. Does the Examination Council of Zambia have a customer support helpline? Yes, the ECZ provides a customer support helpline which can be contacted via their main phone line for assistance with exam registration, results, and other inquiries. Are there specific contacts for different departments within the ECZ? Yes, the ECZ has designated contacts for departments such as examinations, registration, and inquiries. You can find these details on their official website or by calling their main line for guidance. Can I get the Examination Council of Zambia's contacts through social media platforms? Yes, the ECZ is active on social media platforms like Facebook and Twitter, where you can send messages to inquire about their contact details or receive updates. What is the best way to get quick assistance from the Examination Council of

Zambia? The quickest way is to call their official helpline or visit their offices in Lusaka. Email correspondence may take longer, but it is also a reliable method for detailed inquiries.

Related keywords: Examination Council of Zambia, ECZ contacts, Zambia exam board, ECZ Zambia phone number, ECZ Zambia email, Examination Council Zambia address, Zambia education exams, ECZ Zambia official website, Zambia exam results, ECZ Zambia registration

News About Zambia Army Recruitment For 2015

news about zambia army recruitment for 2015 has been a significant topic for prospective recruits and the general public in Zambia. The Zambia Army periodically opens recruitment drives to attract qualified and motivated individuals to serve their country. The 2015 recruitment process was particularly notable due to the expanded scope, updated requirements, and the opportunities it presented to Zambian youth eager to join the military ranks. This article provides an in-depth overview of the 2015 Zambia Army recruitment, including eligibility criteria, application procedures, key dates, and tips for prospective applicants. Whether you are a young Zambian citizen aspiring to serve or simply interested in understanding the recruitment process, this comprehensive guide aims to inform and prepare you for the upcoming selection process.

Overview of Zambia Army Recruitment in 2015

The Zambia Army, as one of the key branches of the Zambia Defence Forces, regularly conducts recruitment exercises to bolster its ranks and ensure operational readiness. The 2015 recruitment drive was announced early in the year, with the aim of attracting young, disciplined, and patriotic Zambians to join the army. This recruitment process was characterized by clear guidelines, increased transparency, and an emphasis on selecting candidates who meet specific standards of physical fitness, education, and moral integrity.

The main objectives of the 2015 recruitment campaign included:

- Filling vacant positions in various military units.
- Promoting national security and defense capabilities.
- Providing employment opportunities for Zambian youth.
- Ensuring a diverse and capable army that reflects Zambia's demographics.

Key Details of the 2015 Zambia Army Recruitment

Eligibility Criteria

Prospective applicants needed to meet specific eligibility requirements to qualify for the recruitment process. The primary criteria included:

- Citizenship: Must be a Zambian citizen with valid national identification.
- Age Range: Typically between 18 to 25 years old at the time of application.
- Education Level: Minimum of a completed secondary school education (Grade 12 or equivalent). Some positions required higher qualifications or specific skills.
- Physical Fitness: Good health with no serious medical conditions. Candidates had to pass a physical fitness test.
- Height and Weight Standards: For males, a minimum height of 1.65 meters; for females, 1.60 meters, with proportional weight standards.
- Discipline and Character: Candidates should have no criminal record and demonstrate good moral character.

Application Process

The application process for the 2015 Zambia Army recruitment involved several steps designed to ensure transparency and fairness:

- Announcement and Advertisement: The Zambia Army published recruitment notices in national newspapers, radio, and official government websites.
- Application Submission: Interested candidates were required to submit applications either online or physically at designated recruitment centers.
- Preliminary Screening: Submissions were screened to verify eligibility, completeness, and correctness of information.
- Written Tests: Shortlisted candidates participated in written examinations assessing general knowledge, mathematics, and verbal reasoning.
- Physical Fitness Test: Successful written candidates underwent physical tests, including running, push-ups, and other fitness assessments.
- Medical Examination: Candidates underwent medical screening to ensure they meet health standards.
- Interview and Final Selection: The best candidates from previous stages were interviewed and selected for enlistment.

Important Dates and Timelines

- Recruitment Announcement: January 2015
- Application Deadline: End of February 2015
- Written Examination: March 2015
- Physical and Medical Tests: April 2015
- Final Selection Announced: May 2015
- Enlistment and Training: Started from June 2015

Candidates were advised to check official channels regularly for updates and specific dates related to their recruitment region.

Positions and Specializations Available in 2015

The 2015 recruitment aimed to fill various roles within the Zambia Army, including:

Enlisted Positions

- Infantry soldiers
- Artillery personnel
- Engineers
- Medical assistants
- Drivers and mechanics
- Communications specialists

Officer Positions

- Commissioned officers for leadership roles
- Technical officers in engineering, signals, and medical fields

Special Units

- Paratroopers
- Military police
- Intelligence officers

Key Points to Note

- Candidates had to specify their preferred specialization during the application.

- Certain positions required specific educational backgrounds or skills.
- The army prioritized gender balance and encouraged female applicants to apply.

Tips for Successful Application in the 2015 Zambia Army Recruitment

To enhance your chances of success, consider the following tips:

- Prepare Early: Gather all necessary documents, including ID, academic certificates, and medical records.
- Meet Physical Standards: Start physical training well in advance to meet fitness requirements.
- Study for Written Tests: Review general knowledge, mathematics, and reasoning topics.
- Follow Official Announcements: Regularly check Zambia Army's official communication channels for updates.
- Ensure Accuracy: Fill application forms carefully, double-checking all information.
- Attend All Tests Prepared: Dress appropriately, arrive early, and bring necessary materials.

Challenges Faced During the 2015 Recruitment

Despite the well-structured process, applicants faced some challenges, including:

- High Competition: Many qualified candidates vying for limited positions.
- Logistical Constraints: Some applicants from remote areas encountered difficulties reaching recruitment centers.
- Delays in Announcements: Post-examination periods sometimes extended beyond expected timelines.
- Limited Information: Early recruitment phases lacked comprehensive guidance, causing confusion among applicants.

The Zambia Army made efforts to address these issues by improving communication and expanding recruitment outreach.

Impact of the 2015 Zambia Army Recruitment

The 2015 recruitment drive had a profound impact on Zambia's military and youth employment sector:

- Enhanced Military Capacity: The influx of new recruits strengthened national defense.
- Opportunities for Youth: Thousands of young Zambians gained access to stable employment

and training.

- Promotion of National Unity: The diverse recruitment reflected Zambia's multiethnic society.
- Development of Skills: Recruits acquired technical and leadership skills beneficial beyond military service.

Moreover, successful recruits in 2015 contributed to Zambia's peacekeeping missions and regional security initiatives.

Future Prospects and Continued Recruitment

Following the 2015 intake, Zambia Army continued its recruitment efforts periodically to maintain a ready and capable force. Prospective applicants are encouraged to:

- Stay informed about upcoming recruitment cycles.
- Prepare in advance to meet evolving standards.
- Engage with official Zambia Army communication channels for reliable information.

Additional opportunities may include specialized training programs, officer development courses, and technical skill enhancement initiatives.

Conclusion

The 2015 Zambia Army recruitment was a pivotal event that offered numerous opportunities for young Zambians to serve their country and advance their careers. With clear eligibility criteria, transparent procedures, and a focus on merit, the process aimed to select the most qualified candidates to strengthen Zambia's national defense. Aspiring recruits should learn from this experience, prepare thoroughly, and stay vigilant for future recruitment drives. Serving in the Zambia Army not only provides personal growth and stability but also contributes significantly to the security and development of Zambia.

Keywords: Zambia Army recruitment 2015, Zambia Army recruitment process, Zambia Army jobs, Zambia Defence Forces recruitment, how to join Zambia Army, Zambia Army application, Zambia Army recruitment dates 2015, Zambia military recruitment requirements, Zambia Army recruitment tips

Zambia Army Recruitment for 2015: A Comprehensive Guide to Joining the Zambia Army in 2015

The Zambia Army Recruitment for 2015 marked a significant milestone for aspiring military personnel across the nation. As Zambia continues to strengthen its defense and maintain peace within the region, the 2015 recruitment drive opened new opportunities for young men and women

eager to serve their country. This guide provides an in-depth analysis of the recruitment process, eligibility requirements, application procedures, and strategic insights for prospective applicants looking to join the Zambia Army in 2015.

Understanding the Context of Zambia Army Recruitment in 2015

The Strategic Importance of the 2015 Recruitment Drive

In 2015, Zambia's government prioritized bolstering its military capabilities in response to regional security dynamics and internal development goals. The recruitment aimed to:

- Fill existing gaps in the Zambia Army ranks.
- Introduce fresh talent with diverse skills.
- Enhance operational readiness and regional peacekeeping efforts.
- Promote national pride and patriotism among youth.

This year's recruitment process was especially competitive, reflecting the country's commitment to selecting qualified and dedicated individuals.

Historical Background of Zambia Army Recruitment

Zambia has a long-standing tradition of maintaining a professional armed force, with recruitment drives occurring periodically to sustain and expand its army. Past campaigns have always been characterized by transparency, rigorous selection criteria, and community engagement.

Who Was Eligible to Apply in 2015?

Basic Eligibility Criteria

For the Zambia Army Recruitment for 2015, the following eligibility requirements were established:

- Age Range: Typically between 18 and 25 years old, although this could vary based on specific roles.
- Educational Qualifications:
 - Minimum of a high school certificate (Grade 12) or equivalent.
 - Certain specialized roles required higher qualifications or technical skills.
- Citizenship: Must be Zambian citizens with valid identification documents.
- Physical Fitness: Applicants needed to meet specific health and fitness standards.
- Character: Good moral standing and absence of criminal records.

Specific Requirements for Different Categories

- General Duty Soldiers: Basic education, good physical health, and clean background.
- Technical and Specialist Roles: Certifications and experience in fields such as engineering, medicine, or communications.
- Women Applicants: Encouraged to apply, with specific considerations for physical standards.

The Application Process: Step-by-Step Guide

- Acquisition of Application Forms

Candidates could obtain application forms through:

- Zambia Army Recruitment Offices located in major cities.
- The official Zambia Army website or government portals.
- Designated recruitment centers advertised in local media.

- Submission of Applications

Applicants were required to:

- Fill out the application forms accurately.
- Attach photocopies of essential documents, including:
 - National Registration Card or Birth Certificate.
 - Academic certificates.
 - Police clearance or character references.
- Submit forms within the stipulated deadline.

- Selection Process Overview

The recruitment process typically involved:

- Initial Screening: Verification of eligibility documents and basic qualifications.
- Physical Fitness Tests: Running, push-ups, sit-ups, and other fitness assessments.

- Medical Examinations: Comprehensive health checks to ensure suitability.
- Written Tests: Assessing general knowledge, reasoning, and aptitude.
- Interview and Oral Assessments: Evaluating motivation, discipline, and suitability.
- Final Medical and Background Checks: Ensuring candidates meet all health and character standards.

- The Recruitment Timeline

- Announcement of Recruitment: Usually in early months, such as January or February 2015.
- Application Deadline: Typically 4-6 weeks from announcement.
- Testing and Selection: Conducted over subsequent months, generally March to May.
- Final Results: Announced around June or July, with successful candidates called for induction.

Important Tips for Applicants

- Prepare Physical Fitness Early: Engage in regular exercise to meet fitness standards.
- Gather Necessary Documents in Advance: Avoid last-minute rushes.
- Stay Informed: Follow official Zambia Army communications and local media updates.
- Be Honest: Truthfully complete application forms and during interviews.
- Maintain Good Health: Undergo medical checks beforehand to identify issues early.
- Demonstrate Patriotism and Motivation: Be prepared to articulate reasons for joining during interviews.

Benefits of Joining the Zambia Army in 2015

Prospective recruits could expect numerous benefits, including:

- Competitive salaries and allowances.
- Free medical care and housing.
- Opportunities for further training and education.
- Retirement benefits after service.
- The honor of serving and protecting Zambia.

Challenges Faced During the 2015 Recruitment

While the process was generally transparent, applicants faced challenges such as:

- High competition leading to limited slots.
- Strict eligibility and fitness standards.
- Logistical challenges in reaching recruitment centers in remote areas.
- Delays in processing and announcement of results.

The Zambia Army continuously worked to address these issues by enhancing outreach and streamlining procedures.

Post-Recruitment: What Comes Next?

Successful candidates underwent:

- Basic Military Training: Usually lasting several months.
- Specialized Training: Depending on their roles and qualifications.
- Deployment and Service: Contributing to Zambia's national security and regional peacekeeping missions.

Recruits were also encouraged to embrace discipline, teamwork, and leadership development throughout their careers.

Final Thoughts: Is Joining the Zambia Army in 2015 Right for You?

The Zambia Army Recruitment for 2015 provided a unique opportunity for motivated youth to serve their nation. If you met the eligibility criteria, demonstrated physical and moral integrity, and possessed a strong sense of patriotism, this could have been a life-changing decision.

The key to success in the recruitment process lies in early preparation, honesty, and a clear understanding of the requirements. While the competition was fierce, the rewards of a military career—service to country, personal growth, and job stability—were well worth the effort.

Conclusion

The 2015 Zambia Army recruitment campaign was a vital step in strengthening the country's defense forces. By understanding the process, eligibility requirements, and strategic importance of this drive, aspiring soldiers could better position themselves for success. Whether you aimed to join as a general duty soldier or as a technical specialist, preparation, and dedication were essential. As Zambia continues to evolve, the role of its armed forces remains critical, and opportunities like the 2015 recruitment serve as gateways for young Zambians to contribute to national security and progress.

Note: For the most accurate and updated information, always refer to official Zambia Army sources and government communication channels.

Question Was there an army recruitment drive announced by the Zambia Army in 2015? **Answer** Yes, in 2015, the Zambia Army announced a recruitment drive to enlist qualified candidates into various military positions across the country. What were the eligibility criteria for Zambia Army recruitment in 2015? Applicants had to meet specific criteria including age limits (usually 18-25 years), educational qualifications (minimum of Grade 12 or equivalent), physical fitness standards, and good moral character. How did the Zambia Army advertise its recruitment process in 2015? The Zambia Army used official government gazettes, newspapers, and their official website to announce recruitment notices and application procedures in 2015. Were there any special recruitment programs by the Zambia Army in 2015 for women or specific regions? Yes, in 2015, the Zambia Army aimed to promote gender inclusivity by encouraging women to apply and sometimes targeted recruitment efforts in underserved regions to broaden their talent pool. What was the application process like for Zambia Army recruitment in 2015? Applicants had to submit their applications through designated centers or online, undergo physical and medical examinations, and pass written and oral interviews as part of the selection process in 2015.

Related keywords: Zambia Army recruitment 2015, Zambia military jobs 2015, Zambia Army vacancies 2015, Zambia armed forces recruitment, Zambia Army application process 2015, Zambia military recruitment dates, Zambia Army career opportunities 2015, Zambia defense forces jobs 2015, Zambia Army recruitment requirements, Zambia military service application

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